



**Head of Club & Community Development – Netball Development Officer Lead**

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**Purpose of the Role**

To lead the development of a safe, sustainable and inclusive netball community, strengthening affiliated clubs while growing participation across community and recreational formats.

The role ensures clubs are well-governed, sustainable, and capable of supporting participation pathways aligned with Jersey Sport priorities.

This position satisfies Jersey Sport's requirement for development of the sport.

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## Core Focus

Clubs  
School Participation  
Community participation  
Governance & sustainability  
Holiday Camps  
Workforce development  
Inclusion & inactive islanders

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## Key Responsibilities

### Strategic Club Development

- Lead delivery of the Club & Community Development Strategy
- Support affiliated clubs to become sustainable, well-managed environments
- Strengthen volunteer leadership and club structures
- Build a safe, sustainable and inclusive sporting community

### Governance & Compliance (JS Priority Area)

- Ensure clubs meet JNA governance requirements
- Support attainment of:
  - Tier 1 Sport England *Code for Sports Governance*
  - Jersey Sport Safe & Sustainable Sport Health Check
- Monitor safeguarding, welfare and duty-of-care standards
- Support risk management and operational compliance

### Schools Delivery & Transition

- Deliver school-based netball programmes
- Build strong relationships with schools
- Support sustainable school netball activity
- Work with the team to create clear transition routes from schools into clubs

### Competitions & Events

(In coordination with JN Administrator and coaching team)

- Organise and deliver leagues, holiday camps festivals and tournaments
- Improve player retention through competition structure

## **Community Participation**

Delivery oversight across:

- Back to Netball (B2N)
- Walking Netball (WN)
- Mixed Netball
- Adult recreational programmes
- Community outreach initiatives

## **Pathway Access & Inclusion**

- Reduce inequalities and engage inactive islanders
- Create accessible entry points into clubs
- Strengthen transition from community participation into club environments

## **Workforce Development**

- Recruit and upskill volunteers, coaches and officials
- Support **minimum 20 individuals annually** through informal/formal training

## **Partnerships & Stakeholders**

- Work with Jersey Sport, schools, clubs and community partners
- Represent Netball Jersey within development networks
- Support funding confidence through measurable outcomes

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## **Netball and coaching experience -Essential**

### **How To Apply:**

E-mail cover letter and CV to

[President@netball.je](mailto:President@netball.je)

[Closing date: Friday 24<sup>th</sup> April 2026](#)

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